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CALL EXPRESSION OF INTEREST

FOR APPLICATION OF SENIOR NON-KEY AND JUNIOR NON-KEY EXPERTS UNDER THE FRAMEWORK OF THE PROJECT “EU FOR HUMAN RIGHTS AND ANTI-DISCRIMINATION IN BOSNIA AND HERZEGOVINA”

CN 2021/426-606

EuropeAid/1404 16/DH/SER/BA

Project	EU FOR HUMAN RIGHTS AND ANTI-DISCRIMINATION IN BOSNIA AND HERZEGOVINA
Type of contract	Roster, contracting will be conducted on a needs basis based on specific Terms of Reference
Duration	Until 31 August 2022
Expected starting date	On demand
Roster Notice Issuance date	20 September 2022
Deadline for applying	15 October 2022
Submission	teamleader@eu4hr.ba
Questions and clarifications	teamleader@eu4hr.ba

THE PROJECT

This Call for Expression of Interest is related to the support in implementation of the service project titled “**EU FOR HUMAN RIGHTS AND ANTI-DISCRIMINATION IN BOSNIA AND HERZEGOVINA**” which aim to strengthen the capacities of institutional mechanisms, namely Ministry of Human Rights and Refugees, Gender Equality Agency of Bosnia and Herzegovina, Gender Centres of the Republika Srpska and Federation of Bosnia and Herzegovina and the Institution of Ombudsman of Bosnia and Herzegovina and other stakeholders in public and civil society sector in addressing anti-discrimination and human rights and improving protection of victims of all forms of discrimination. The Project target to support effective implementation of the Anti-Discrimination Law and Gender Equality Law in Bosnia and Herzegovina.

The project aims to achieve three results:

Result 1: Public awareness of all forms of discrimination and protection of fundamental rights enhanced

Result 2: Capacities of municipal officials, gender equality bodies, service providers and vulnerable groups strengthened

Result 3: Effectiveness of the implementation of the ADL and the GEL in BiH is increased

PURPOSE OF THE CALL FOR EXPRESSION OF INTEREST



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The Project will need to contract **a number of local experts (junior non-key experts and senior non-key experts)** with the expertise in providing technical expertise, research and capacity building in the area of human rights, gender equality and non-discrimination.

Eligibility requirements will be defined by each Terms of Reference but experts will need to provide minimum requirements.

Junior non-key experts in most cases will have to manifest to have

- University degree in social sciences or other relevant field, and its absence, equivalent relevant professional experience of 3 years
- Minimum 2 years of proven experience in field of gender equality, human rights and non-discrimination
- Proven experience of at least 3 years in the subject area of one or more of the services listed below
- Excellent communication and analytical skills
- Excellent team working abilities
- Experience in development and delivering of trainings.

Senior non-key experts will have to manifest to have

- University degree and its absence, equivalent relevant professional experience of 5 years
- Minimum 5 years of proven experience in field of human rights, gender equality and non-discrimination
- Proven experience of at least 5 years in the subject area of one or more of the services listed below
- Excellent communication and analytical skills
- Excellent team working abilities
- Experience in development and delivering of trainings.

TYPE OF SERVICES WHICH ARE REQUIRED

Services which may be requested from successful experts which submit their CVs will include support in delivery of one or more of the following services

- Provide capacity building on gender based discrimination to targeted local stakeholders (municipal and city officials, gender equality bodies, CSOs) through series of trainings in order to improve their work in achieving gender equality and elimination of any kind of gender based discrimination
- Provide capacity building to service providers dealing with victims of discrimination (police, Center for Social Work, CSOs).
- Provide guidelines and capacity building for vulnerable groups to recognize and report discrimination.
- Provide recommendations for harmonization of relevant legislation with ADL and GEL
- Revision or Development of a Manual for officials on the methodology of harmonization of legislation with ADL and GEL with concrete examples and explanations of the process in BiH;
- Development of an Education Module in cooperation with MHRR and GEA and Civil Service Agencies (CSA) and the Directorate for European Integration (DEI) with emphasis on the methodology of drafting opinions on laws harmonized with ADL and GEL;
- Capacity building of the representatives of relevant institutions in cooperation with Agency for State Services (ADS)
- Development of the Plan for the capacity building of relevant institutions for monitoring and reporting with respect to data entry on cases of discrimination and GEL implementation
- Revising the Human Rights Reporting Methodology by adding Guidelines for Data Analysis and Reporting
- Delivered series of workshops for representations of different BH institutions (introduction to the collection methodology and guidelines for data analysis and introduction)
- Support to introduction of principles of gender mainstreaming in the scope of work in targeted institutions.



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- Produce analysis with recommendations on level of implementation of GEL and principle of gender mainstreaming in targeted institutions
- Organize and deliver trainings on gender mainstreaming in targeted institutions

The above list is not considered exhaustive. The Project reserves the right to request deliverables not explicitly mentioned in the above list of expected services, but related to the field of expertise object of the present Project.

Deliverables will be carried out on the basis of Terms of Reference submitted by the Project to the selected experts, by post or electronically, on **an as needed basis** (there is therefore no obligation to order on the part of the Project).

DOCUMENTS TO BE PROVIDED

We encourage all qualified expert to apply for the Call no later by the deadline and to provide

- A detailed CV, preferably in Europass Format, demonstrating clearly that the tenderer fulfils the eligibility criteria (please see attached) **in ENGLISH**
- Motivation Letter (up to 2 pages) explaining how the tenderer experience and knowledge will contribute to specific services listed above (please include specific reference to one or more of services listed above) **in ENGLISH**

All documents shall be submitted in English, failure to do so may result in the exclusion of the tender. If any of the documents listed above are missing, the Project reserves the right to reject the application.

LANGUAGE OF SERVICES

All services provided will be in local languages (BHS) unless specified differently by the Terms of Reference for each service.

QUESTIONS AND CLARIFICATIONS

Should you have any questions regarding this Call for Expression of Interest please contact as at teamleader@eu4hr.ba

Yours sincerely

Adnan Kadribasic

Team Leader